

## SCM8971: Schedule of Rates

The Schedule of Rates have been calculated based on the current Cleaning Services Award's Pay rates, with on-costs aligned to the Cleaning Accountability Framework (CAF). The "all-inclusive" Schedule of Rates are inclusive of superannuation, payroll tax, annual leave, sick leave, allowances, insurances, worker's compensation, materials, equipment (including PPE), uniforms, applicable security clearance fees, overheads and profit. GST is excluded.

There are three categories of Schedule of Rates tabled below for the specific Work Categories in Appendix A (*No Schedule of Rates apply for Work Category C1- Third-party auditing services*).

All Rates are valid until 30 June 2020 and will be adjusted on 1 July 2020 based on the Cleaning Services Award.

Standard			Work Categories: A1, A2, A4								
Type	Cleaner Classification	Hourly Pay-Rate	Early morning, afternoon & non-permanent night shift -Monday to Friday	Night shift - permanent -Monday to Friday	Saturday	Sunday	Public holiday	Overtime -Monday to Saturday -first 2 hours	Overtime -Monday to Saturday -after 2 hours	Overtime -Sunday	Overtime -public holiday
Full Time	Level 1	\$34.73	\$39.93	\$45.15	\$52.09	\$69.46	\$86.82	\$52.09	\$69.46	\$69.46	\$86.82
	Level 2	\$35.93	\$41.32	\$46.71	\$53.90	\$71.86	\$89.83	\$53.90	\$71.86	\$71.86	\$89.83
	Level 3	\$37.87	\$43.55	\$49.23	\$56.80	\$75.73	\$94.66	\$56.80	\$75.73	\$75.73	\$94.66
Part-Time	Level 1	\$39.93	\$45.15	\$45.15	\$57.30	\$74.66	\$92.03	\$52.09	\$69.46	\$69.46	\$86.82
	Level 2	\$41.32	\$46.71	\$46.71	\$59.28	\$77.25	\$95.21	\$53.90	\$71.86	\$71.86	\$89.83
	Level 3	\$43.55	\$49.23	\$49.23	\$62.49	\$81.42	\$100.35	\$56.80	\$75.73	\$75.73	\$94.66
Casual	Level 1	\$43.42	\$48.62	\$53.83	\$60.78	\$78.15	\$95.51	\$60.78	\$78.15	\$78.15	\$95.51
	Level 2	\$44.92	\$50.31	\$55.70	\$62.89	\$80.85	\$98.82	\$62.89	\$80.85	\$80.85	\$98.82
	Level 3	\$47.34	\$53.01	\$58.70	\$66.27	\$85.21	\$104.14	\$66.27	\$85.21	\$85.21	\$104.14

Graffiti removal & Enhanced			Work Categories: A5, A6								
Type	Cleaner Classification	Hourly Pay-Rate	Early morning, afternoon & non-permanent night shift -Monday to Friday	Night shift - permanent -Monday to Friday	Saturday	Sunday	Public holiday	Overtime -Monday to Saturday -first 2 hours	Overtime -Monday to Saturday -after 2 hours	Overtime -Sunday	Overtime -public holiday
Full Time	Level 1	\$38.38	\$44.13	\$49.90	\$57.57	\$76.75	\$95.94	\$57.57	\$76.75	\$76.75	\$95.94
	Level 2	\$39.70	\$45.66	\$51.61	\$59.56	\$79.41	\$99.26	\$59.56	\$79.41	\$79.41	\$99.26
	Level 3	\$41.84	\$48.13	\$54.40	\$62.76	\$83.68	\$104.61	\$62.76	\$83.68	\$83.68	\$104.61
Part-Time	Level 1	\$44.13	\$49.90	\$49.90	\$63.32	\$82.51	\$101.69	\$57.57	\$76.75	\$76.75	\$95.94
	Level 2	\$45.66	\$51.61	\$51.61	\$65.51	\$85.36	\$105.21	\$59.56	\$79.41	\$79.41	\$99.26
	Level 3	\$48.13	\$54.40	\$54.40	\$69.05	\$89.97	\$110.89	\$62.76	\$83.68	\$83.68	\$104.61
Casual	Level 1	\$47.98	\$53.73	\$59.48	\$67.17	\$86.36	\$105.55	\$67.17	\$86.36	\$86.36	\$105.55
	Level 2	\$49.64	\$55.59	\$61.55	\$69.49	\$89.34	\$109.20	\$69.49	\$89.34	\$89.34	\$109.20
	Level 3	\$52.31	\$58.58	\$64.87	\$73.23	\$94.15	\$115.08	\$73.23	\$94.15	\$94.15	\$115.08

Emergency callout & Environmental			Work Categories: A3, B1								
Type	Cleaner Classification	Hourly Pay-Rate	Early morning, afternoon & non-permanent night shift -Monday to Friday	Night shift - permanent - Monday to Friday	Saturday	Sunday	Public holiday	Overtime -Monday to Saturday -first 2 hours	Overtime -Monday to Saturday -after 2 hours	Overtime -Sunday	Overtime -public holiday
Full Time	Level 1	\$56.62	\$65.10	\$73.61	\$84.92	\$113.23	\$141.54	\$84.92	\$113.23	\$113.23	\$141.54
	Level 2	\$58.57	\$67.36	\$76.14	\$87.86	\$117.15	\$146.43	\$87.86	\$117.15	\$117.15	\$146.43
	Level 3	\$61.73	\$71.00	\$80.25	\$92.59	\$123.46	\$154.32	\$92.59	\$123.46	\$123.46	\$154.32
Part-Time	Level 1	\$65.10	\$73.61	\$73.61	\$93.41	\$121.72	\$150.02	\$84.92	\$113.23	\$113.23	\$141.54
	Level 2	\$67.36	\$76.14	\$76.14	\$96.64	\$125.93	\$155.22	\$87.86	\$117.15	\$117.15	\$146.43
	Level 3	\$71.00	\$80.25	\$80.25	\$101.86	\$132.73	\$163.59	\$92.59	\$123.46	\$123.46	\$154.32
Casual	Level 1	\$70.78	\$79.27	\$87.75	\$99.09	\$127.40	\$155.71	\$99.09	\$127.40	\$127.40	\$155.71
	Level 2	\$73.23	\$82.01	\$90.80	\$102.52	\$131.80	\$161.09	\$102.52	\$131.80	\$131.80	\$161.09
	Level 3	\$77.17	\$86.42	\$95.69	\$108.04	\$138.90	\$169.76	\$108.04	\$138.90	\$138.90	\$169.76

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