

PREQUALIFICATION SCHEME

# **Scheme Conditions**

Approved Case Manager and Care Needs Assessor (Lifetime Care) - SCM11991 February 2023



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#### More information

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# Why is the NSW Government creating the Approved Case Manager and Care Needs Assessor (Lifetime Care) Prequalification Scheme?

The Lifetime Care and Support Authority (Lifetime Care) provides lifetime care and support for people of any age in NSW severely injured in motor vehicle accidents, under the *Motor Accidents (Lifetime Care and Support Act) 2006 (NSW)*.

Operating along-side Lifetime Care but governed by the *NSW Workers Compensation Act* is the Workers Care Program. Workers Care provides care and support for severely injured workers in NSW. Workers Care may also seek Services from the Scheme.

Both Lifetime Care and Workers Care are managed by Insurance and Care NSW (icare).

In 2022, approximately 2,000 people are supported by the Lifetime Care and Workers Care programs, with approximately 130 people entering the schemes each year. Nearly 40% of injured participants and workers require the services of an Approved Case Manager

Approved Case Managers and Care Needs Assessors are selected from the allied health sector. They may be from professions governed by the Australian Health Practitioner Regulatory Agency (AHPRA), or from professions which do not require AHPRA registration.

They are selected based on their specific experience in working with people with very severe injuries and/or disabilities from the Scheme eligibility groups of:

- traumatic brain injury
- spinal cord injury
- amputations
- blindness
- severe burns

Lifetime Care requires access to highly skilled, specialised, and experienced Case Managers and Care Needs Assessors to deliver services to people with severe and permanent disability located across NSW and in border States of QLD, Victoria, and ACT.

Lifetime Care has managed a panel of Case Managers since 2012 and Care Needs Assessors since 2020. The panels are being replaced by the NSW Government Approved Case Manager and Care Needs Assessor (Lifetime Care) Prequalification Scheme (**Scheme**).

## Eligible Applicants

The NSW Government invites businesses who employ, or contract allied health Case Managers and Care Needs Assessors who meet the essential requirements for the relevant capabilities to apply to the Scheme.

Businesses and sole traders will be eligible to apply if they:

- are a registered business (have an ABN)
- meet the evaluation criteria (essential business criteria and essential key personnel criteria for either the case manager or care needs assessor capabilities).
   Applications for Approved Case Managers are accepted throughout the life of the Scheme and will be reviewed quarterly by Lifetime Care. Numbers of Approved Care Needs Assessors are capped at approximately 100 assessors, subject to evaluation

ranking and needs of Lifetime Care. Applications for Approved Care Needs Assessors are only accepted for specified periods based on business need.

can meet all of the terms and conditions outlined in the drafted Terms of Agreement

There are two separate capabilities within this Scheme:

- Approved Case Managers
- Approved Care Needs Assessors

Businesses and sole traders may choose to apply for one or both capabilities.

## Where to start

## **Applicants**

Applicants must be registered on Buy.NSW before commencing the application process Welcome to the Supplier Hub | Supplier Hub | buy.nsw

## **Enquiries**

For enquiries regarding the application process please contact: GGSicareprocurement@icare.nsw.gov.au (icare's procurement team). Applications for approved case managers are accepted on an ongoing basis, with applications being reviewed quarterly. Applications for care needs assessors are accepted for defined periods of time only – to receive alerts about when approved care needs assessor applications are being accepted, please register to receive alerts via the Supplier Hub in Buy.NSW.

For enquiries regarding the Lifetime Care or Workers Care programs and the related case management services, please contact casemanagement@icare.nsw.gov.au (Lifetime Care's case management team) and for general enquiries about care needs assessments please contact CNAPanel@icare.nsw.gov.au

#### Terms and definitions

| Term       | Definition   |
|------------|--|
| ABN or ACN | Australian Business Number or Australian Company Number (issued by Australian Securities and Investments Commission (ASIC)             |
| Applicant  | A business entity that has submitted an application for one or more of its employees/subcontractors prequalification under the Scheme. |
|            | Once approved for the Scheme, the Applicant thereafter is referred to as a Service Provider.   |

| Approved Care Needs<br>Assessors  | The individual Care Needs Assessors employed by/contracted to the Applicant who are found by the Assessment Committee to mee the required evaluation criteria and therefore are approved to deliver the Services under the Scheme |
|-----------------------------------|---|
|                                   | The list of Approved Care Needs Assessors will be held by the Provider Engagement and Performance Team, Lifetime Care.  |
| Approved Case Managers            | The individual Case Managers employed by/contracted by the Applicant who are found by the Assessment Committee to meet the required evaluation criteria and therefore are approved to deliver the Services under the Scheme       |
|                                   | The list of Approved Case Managers will be held by the Provider Engagement and Performance Team, Lifetime Care.   |
| Assessment Committee              | The members of the Provider Engagement and Performance team at icare nominated to and determine the eligibility of businesses and their case managers and care needs assessors to be admitted to the Scheme                       |
| Care Needs Assessments            | Services relating to provision of care needs assessments for participants of the Lifetime Care Scheme and Workers Care Program.   |
| Case Management Services          | Services relating to the provision of complex case management as detailed in the Case Manager Expectations.   |
| Participant                       | Injured person in the Lifetime Care Scheme. For the purposes of this documentation, participant to injured workers in the Workers Care Program  |
| Scheme / Prequalification         | A prequalification scheme is a list of prequalified Service Providers intended to be used by one or more agency. This Scheme will be used by Lifetime Care and Workers Care.  |
| Scheme                            | The list of prequalified Service Providers will be maintained on the NSW eTendering Prequalification Scheme website.  |
| Service Provider                  | Service Provider means the business entity who has one or more case managers or care needs assessors approved for inclusion in the List   |
| Services                          | Means the services required to be performed by the Approved Case Manager or Approved Care Needs Assessor as set out in the Scheme Conditions, the Terms of Agreement.   |
| Terms of Agreement /<br>Agreement | The Terms of Agreement is the Agreement executed by a successful entity and icare and the Lifetime Care and Support Authority.  |

## 1 Scheme overview

The Scheme is established under Part 18 of the Lifetime Care and Support Guidelines (2018), under *Motor Accidents (Lifetime Care and Support Act) 2006* (NSW), and is designed to maximise efficiency in locating suitable case management and Care Needs Assessment services for Participants and ensure appropriate match of case manager/care needs assessor skills to meet customer needs, and engage, where appropriate, the participant in the selection of their case manager.

Approved Case Managers/ Care Needs Assessors will be engaged from a Service Provider in the Prequalification Scheme on a case by case basis, with selection based on match to the participant's needs. Match criteria include, but may not be limited to:

- Their skills and experience working with the disability type
- Their skills and experience working with specific age groups
- Their location
- Their availability (hours of work, ability to travel, workload capacity, access to telehealth platforms)
- Their ability to meet a range of cultural and diversity attributes languages, gender needs, cultural sensitivity/experience
- Their access to a multi-disciplinary team

The application process and acceptance into the Scheme do not bind Lifetime Care to offer the Service Provider or their Approved Case Managers/Care Needs Assessors engagement opportunities.

Applications for the Approved Care Needs Assessor Capability will be accepted for defined periods. Numbers of Care Needs Assessors approved for the Scheme are capped, subject to evaluation ranking and needs of Lifetime Care.

Applicants to the Scheme are required to agree to the Scheme Conditions set out in this document. Service Providers will be required to execute a copy of the Terms of Agreement before they and their Approved Case Managers/Care needs Assessors can be added to the Scheme and to the List.

When an Approved Case Manager or Care Needs Assessor is engaged to provide Services, the Agreement comprises the Scheme Conditions and Terms of Agreement.

#### **Approved Case Managers**

When offered a referral for Services, Approved Case Managers will be required to provide a reasonable hourly rate quotation in a Service Request or Plan and will be approved for service delivery only where their proposal meets the "reasonable & necessary" criteria outlined in the Lifetime Care Guidelines.

Cost effectiveness will be managed on a case by case basis. The decision to engage a Service Provider is not based on cost alone, but on value-for-money which includes consideration of their skills and experience, their proposal of Services, their hourly rate and their proposal of hours required to deliver the Services.

#### **Approved Care Needs Assessors**

Care needs assessments are funded as per the fee schedule in the Agreement, for a specified number of hours dependent on the complexity of the assessment. In addition, when offered a referral for Services, care needs assessors will be required to provide a reasonable hourly quotation including for any travel time being requested. This will only be approved for service delivery where the quoted hourly rate meets the 'reasonable &

necessary' criteria outlined in the Lifetime Care Guidelines.

## 2 NSW Procurement Policy Framework

The NSW Procurement Policy Framework sets out the policy and operating framework for the NSW public sector procurement system. It provides a single source of guidance on the rules for procurement. https://buy.nsw.gov.au/policy-library/policies/procurement-policy- framework. These requirements must be complied with where applicable.

## 2.1 Conduct by suppliers

NSW Government procurement processes require suppliers to comply with relevant standards of behaviour and must report findings of dishonest, unfair, unconscionable, corrupt or illegal conduct to the NSW Procurement Board. Refer to Procurement Board Direction PBD 2017-07 Conduct by suppliers

## 2.2 Confidentiality

Information submitted with an Application will be treated as confidential by NSW Government agencies unless otherwise required by law.

Information submitted with an Application may be subject to investigation, reference checking, searches, interview, enquiries, and confirmation. Applicants and nominated Case Managers/Care Needs Assessors are deemed to have authorised any such action.

## 3 Applications for prequalification

- 3.1 Applicants must complete an Application for prequalification in full.
- 3.2 Applicants must have their nominated Case Managers or Care Needs Assessors complete, independently, a Case Manager Application Form and therefore are approved to deliver the Services under the Scheme
- 3.3 The list of Approved care needs assessors will be held by the Provider Engagement and Performance icare.so they can be assessed as individuals against evaluation criteria. Group applications or applications not completed by the individual will not be assessed.
- 3.4 Applicants agree that, if accepted to the Scheme, the terms and conditions of any engagement for service delivery will be those of the Agreement and agree that it is not necessary to sign the Agreement for each or any engagement for Services.
- 3.5 Applicants are not entitled at law or equity to recover any costs or expenses associated with the submission of an Application.

## 4 Prequalification process

## 4.1 Approved Case Managers

- 4.1.1 Applications may be made at any time for the Approved Case Manager Capability of the Scheme and will be assessed by the Evaluation Committee on a quarterly basis. The dates that applications close in each quarter are advertised on the icare website.
- 4.1.2 The Assessment Committee will consider each Application, the associated Case Manager Application Forms, and curriculum vitae and determine the membership of the Scheme.
- 4.1.3 The Prequalification Scheme will be composed of Service Providers who

have demonstrated their commitment to comply with these Scheme Conditions.

4.1.4 Approved Case Managers work for a prequalified Service Provider and have been assessed by the Evaluation Committee as meeting the evaluation criteria

## 4.2 Approved Care Needs Assessors

- 4.2.1 Applications for the Approved Care Needs Assessor Capability of the Scheme are accepted periodically based on business need. Potential vendors can elect to be notified of application periods by registering for alerts in Buy.NSW
- 4.2.2 During periods when applications are accepted, the Evaluation Committee will consider each application and the associated documentation and determine the membership of the Scheme.
- 4.2.3 The Prequalification Scheme will be composed of Service Providers who have demonstrated their commitment to comply with these Scheme Conditions.
- 4.2.4 Approved Care Needs Assessors who work for a prequalified Service Provider and have been assessed by the Evaluation Committee as meeting the evaluation criteria

## 5 Evaluation criteria

- 5.1 The Applicant must
  - have a current Australian Business Number (ABN) and/or an Australian Company Number (ACN) and be registered for Goods and Services Tax (GST).
  - Be financially solvent
  - Demonstrate a sound business structure, financial capacity, resources, management systems, recent experience, and good performance history
  - Not be under any form of external administration or subject to any insolvency proceedings
- 5.2 The Applicant must declare in the Application to the Scheme, and during the life of the Scheme whilst a member of the Scheme, if it is:
  - (a) subject to an ICAC proceeding; or
  - (b) being prosecuted or convicted of any breach of work health & safety legislation, Privacy legislation or Child Protection laws or any other laws that a prosecution or conviction would be relevant and material to the goods or services to be provided under the Scheme.
- 5.3 Applications will be assessed according to the following evaluation criteria:
  - (a) Essential business requirements:
    - (i) Process for maintaining insurances
    - (ii) Process for compliance with statutory obligations
    - (iii) Agreement to accept Conditions of proposed Agreement, including:
    - (iv) compliance with requirement that all case managers/care needs

- assessors have had a verified criminal record check at some time since employment by the business\*, and
- (v) b) compliance that they will ensure that all case managers/care needs assessors working with children will retain a current Working With Children Certificate, verified by the business\*

\*NB Service Providers, case managers/care needs assessors do not need to get a new Police Check if they have already met this criterion, and do not need to include copies of these certificates with this application

- (b) Essential case manager requirements:
  - (i) Evidence of a minimum of 5 years of full-time (or equivalent) relevant qualifications, experience, and expertise to delivery of the Services;
  - (ii) Nomination of areas of service delivery (categories, age groups);
  - (iii) Nomination and evidence of expertise working with any of the specialty services mental health, challenging behaviours; and
  - (iv) Is available to deliver the Services at least 4 days/week
- (c) Essential care needs assessor requirements:
  - Minimum 5 years demonstrated clinical experience and expertise in comprehensive, person-centred care needs assessment for the age groups nominated (adult/child);
  - (ii) For those applicants who have nominated to complete care needs assessments with children demonstrated understanding of additional consideration for care needs assessments with children:
  - (iii) Demonstrated experience in assessing risks and recommending safeguards;
  - (iv) Ability to complete care needs assessments in the context of working with a funder;
  - (v) Excellent writing skills;
  - (vi) Willingness to accept referrals; and
  - (vii) Details of location of assessor.

## 6 Notification of outcome

6.1 The Assessment Committee may accept an Application (with or without qualification) or reject the Application and Applicants will be notified in writing by the Assessment Committee.

- 6.2 Once approved, individual case managers will be requested to provide further details regarding attributes of their service provision to be added to the icare website data base. These details will assist participants and Lifetime Care to select an appropriate Approved Case Manager to meet the participant's specific needs. Details will include, but not be limited to:
  - 6.2.1 areas they can deliver services to (ie regions of NSW and Australia)
  - 6.2.2 specific location and contact details
  - 6.2.3 a brief professional bio outlining their areas of expertise and interest
  - 6.2.4 attributes which may assist in service delivery to people of culturally diverse backgrounds, languages and/or first nations.

## 7 Changes to service provider status

## 7.1 Changes to Service Provider's circumstances

Service Providers and their Approved Case Managers or Care Needs Assessors must advise of any material change in circumstances. They must:

- 7.1.1 Update their online profile in e-Tendering to reflect any change in contact details or physical address.
- 7.1.2 Notify Lifetime Care, in writing, of any substantial change in, for instance, their financial capacity, technical capacity, capability or ownership status, or any convictions or breaches of legislation or statutory regulations.
- 7.1.3 Email full details of any substantial change, with full email signature to ggsicareprocurement@icare.nsw.gov.au

## 7.2 Changes to ACN or ABN

Any entity that changes its ACN or ABN after prequalification is deemed to be a new entity. As such:

- 7.2.1 the prequalified entity will be removed from the scheme (as it is no longer eligible to contract with government using the registered ABN or ACN)
- 7.2.2 the new entity must re-apply for prequalification.

## 7.3 Changes to Approved Case Managers

Services may only be delivered by the Approved Case Managers or Approved Care Needs Assessors. The Services cannot, under any circumstances, be re-allocated, delivered by or sub-contracted to any case manager or care needs assessor not approved by Lifetime Care for inclusion on the List.

#### At any time:

- 7.3.1 The Service Provider may apply to amend their nature of prequalification by submitting a separate application via the eTendering system.
- 7.3.2 This includes the removal of any/all of their Approved Case Managers or Care Needs Assessors.
- 7.3.3 Any proposal to add a case manager or care needs assessors will need to include the relevant completed application form and supporting documentation.
- 7.3.4 Lifetime Care may, at its discretion, amend the nature of prequalification, based on the Service Provider and/or their Approved Case Manager/Care Need Assessor's demonstrated capacity and capability, and unsatisfactory performance.

## 8 Performance Monitoring and Management

#### 8.1 Insurances

The Applicant is required to provide evidence of and maintain for the Term the insurances set out in the Terms of Agreement – Case Management Services or Terms of Agreement – Care Needs Assessment Services.

Failure to hold the necessary insurances, when required, may result in their Approved Case Manager/s or Care Needs Assessors being suspended or removed from the scheme.

## 8.2 Working with Children Checks and Police Checks

The Applicant may be required to provide that every Approved Case Manager/Care Needs Assessor had a certified "Police Check" at the commencement of their employment, and for Approved Case Managers/Care Needs Assessors who will be working with people under 18 years of age has a current, verified "Working with Children Check" certificate.

Failure to hold the necessary clearances, when requested, may result in their Approved Case Manager/s/ or Care Needs Assessor/s being suspended or removed from the scheme.

## 8.3 Service Provider performance

All Service Providers should establish procedures that enable all contractual obligations to be met and address unsatisfactory performance in a timely manner.

In lodging an application, Service Providers consent to ongoing monitoring of performance.

## 8.4 Case Manager/Care Needs Assessor Performance

The performance of Approved Case Managers/Care Needs Assessors will be monitored and managed by:

- (a) monitoring performance against the Case Management Expectations/ care needs assessor key performance indicators, using staff feedback, customer feedback and complaints, file reviews, outcome measures, and performance discussions
- (b) applying the procedures detailed in the Provider Engagement Framework Part 2 Provider Performance when concerns or issues arise in an Approved Case Manager/ Care Needs Assessor's performance (see Schedule5, Terms of Agreement)
- (c) revoking an Approved Case Manager/Care Needs Assessor and/or Service Provider's membership of the Scheme, following due consideration of the circumstances, where performance is determined to be unsatisfactory and unresponsive; and
- (d) providing the opportunity for an Approved Case Manager/Care Needs Assessor and/or Service Provider to request a review of the decisions referred in paragraph (c) above.

## 8.5 Suspension from scheme

Lifetime Care will suspend a prequalified Service Provider and/or its Approved Case Manager/s or Care Needs Assessor/s prequalification, for any non-compliance with scheme conditions or the Terms of Agreement (e.g. non-compliance with Scheme

#### Conditions).

- 8.5.1 Lifetime Care is not obliged to, but will usually advise the Service Provider before deciding to suspend
- 8.5.2 As soon as practicable, icare will provide information to the Service Provider about the reasons for the suspension
- 8.5.3 The suspension will remain in force until the Service Provider addresses the reasons for the suspension.
- 8.5.4 New engagement opportunities will not be offered to the Service Provider during the period of suspension.
- 8.5.5 If the actions required to end the suspension have been implemented the Service Provider should provide full details, in writing, to <a href="mailto:ggsicareprocurement@icare.nsw.gov.au">ggsicareprocurement@icare.nsw.gov.au</a>

#### Lifetime Care will:

- 8.5.6 reinstate the Service Provider's rights and benefits if the issue is resolved, or
- 8.5.7 recommend further action to resolve the issue, or
- 8.5.8 remove the Service Provider and/or its applicable Approved Case Managers/ Care Needs Assessors from the scheme if the reason for the suspension cannot be resolved to the satisfaction of Lifetime Care.

#### 8.6 Removal from scheme

Lifetime Care may revoke a Service Provider and/or its Approved Case Manager's/Care Needs Assessor's prequalification to the Scheme by terminating the Agreement and the ability to accept referrals. This is detailed in the Agreement.

Reasons for revoking approval may include, but not limited to:

- (a) breached the Scheme Conditions; or
- (b) been the subject of substantiated reports of unsatisfactory performance or
- (c) been determined by the Assessment Committee as not suitable for future work; or
- (d) rejected opportunities to provide the Services to such an extent that it is considered unsatisfactory by the Assessment Committee; or
- (e) experienced an adverse change in capacity or capability; or
- (f) experienced an adverse change in business status; or
- (g) been convicted of any breach of its obligation under work health and safety legislation, privacy legislation, child protection law and any other laws, which the Assessment Committee finds the conviction of which necessitates removal from the scheme; or
- (h) otherwise failed to meet the standards required of the Scheme in terms of its business management systems, client satisfaction and ethical business practices, or
- (i) has acted in breach of icare's Statement of Business Ethics.

Before a Service Provider and/or its case manager's/care needs assessor's membership of the Scheme is removed under this clause. Lifetime Care will advise the Service Provider of the matters prompting the proposed action and will give the Service Provider the opportunity to provide reasons as to why the removal should not occur.

## 8.7 Review of decision to suspend or remove

Except for cases of illegal conduct if a Service Provider is not satisfied with a decision made by Lifetime Care regarding suspension or removal from the scheme, they may request a formal review. The request must be sought, in writing, within 20 business days of receipt of notification. The Service Provider must provide full details of the

reasons for the request and, if applicable, include supporting documentation.

8.7.1 Email full details to casemanagement@icare.nsw.gov.au

Any person (or subordinate of that person) cannot participate in the review if they were involved in:

- 8.7.2 the making of the original decision, or
- 8.7.3 the investigation of the breach or performance issue that gave rise to the original decision.

## 9 Legal

## 9.1 Applicant's acknowledgment

In applying for prequalification, the Applicant (and on behalf of its employees/subcontractors named in the Case Manager/Care Needs Assessor Application Form) agrees to accept all scheme conditions including the terms and conditions of the Terms of Agreement.

- 9.1.1 Lodging an application will evidence an eligible Service Provider's agreement to comply with the framework, system, guidelines, and scheme conditions when prequalified.
- 9.1.2 Service Providers must also ensure their employees, subcontractors, consultants, and contractors comply with all relevant legal obligations.
- 9.1.3 Any compliance breach may result in the termination of an engagement and/or suspension or removal from the scheme.

Prequalified Service Providers must execute the Agreement once the Approved Case Manager/s or Care Needs Assessor/s names are added to the Agreement by Lifetime Care.

## 9.2 Confidentiality

Confidential information submitted by an applicant or prequalified Service Provider and their employees/subcontractors named in the Case Manager Application Form or Care Needs Assessor Application Form will be treated as confidential by agencies unless otherwise required by law. All information submitted may be subject to due diligence, including reference checking, searches, interview, enquiries and confirmation, and applicants, by applying for prequalification, are taken to have authorised any such action.

#### 9.3 Disclosure

In applying, the Applicant agrees to permit the NSW Government to:

- 9.3.1 Publish information about the application and the Applicant
- 9.3.2 Disclose certain information in accordance with Division 5 of the *Government Information (Public Access) Act* 2009.

#### 9.4 Disclaimer

Lifetime Care reserves the right at its absolute discretion to:

- 9.4.1 accept an application, with or without additional conditions
- 9.4.2 reject an application
- 9.4.3 suspend or remove a Service Provider and/or its Case Manager/s or Care Needs Assessor/s from the scheme.

In the exercise of such discretion, Lifetime Care, icare and the NSW government will not

be liable for any costs or damages incurred by the Service Provider.

### 9.5 No guarantee of work

The application process and acceptance into the Scheme does not guarantee a Service Provider:

- 9.5.1 continuity of the pregualification over the duration of the scheme
- 9.5.2 receipt of opportunities for engagement
- 9.5.3 that engagements or work of any kind or quantity will be offered.
- 9.5.4 Lifetime Care may, from time to time, in its absolute discretion, appoint other case managers or care needs assessor under an agreement to supply Case Management or Care Needs Assessment services similar to the Services.

#### 9.6 Precedence of documents

When an Approved Case Manager is engaged to provide Case Management Services, or an Approved Care Needs Assessor is engaged to provide Care Needs Assessment services, the agreement comprises the Scheme Conditions and Terms of Agreement.

## 10 Review and development of the scheme

The scheme will be monitored by Lifetime Care to assess whether the objectives and intent of the scheme are being met. Modifications to the scheme may be made at the discretion of Lifetime Care at any time during the life of the scheme.

- The Service Provider will be notified of any changes or transitional arrangements that have been made.
- The Scheme is subject to continuous review and any aspect of the scheme is subject to change based on the requirements of Lifetime Care.
- The Service Provider accepts that scheme modifications may be implemented in the future. Should this occur affecting a Service Provider's scheme compliance or ability to receive referrals for future work this will be at the sole risk of the Service Provider.

## 11 Schedule of Rates

There is no schedule of rates applicable to Case Management Services within this prequalification scheme.

Service Providers must present to Lifetime Care (or Workers Care where appropriate), a proposal for the services, hourly rates and duration of services, matched to the referral, and Lifetime Care (or Workers Care) will apply the relevant statutory criteria in making a decision whether to approve or not the proposed services and costs – on a case by case basis.

Care Needs Assessment services are subject to the hours claimable schedule (Schedule 2 – Terms of Agreement Schedule). Approved Care Needs Assessors must present a reasonable hourly rate to Lifetime Care or Workers Care who will assess this against the relevant statutory criteria in making a decision whether to approve or not the proposed hourly rate and any associated cost.